

Please note that you are **on** the website of **TELSONIC AG / Switzerland**. You can find the data protection declaration for TELSONIC AG here:

<https://www.telsonic.com/de/datenschutzerklaerung/>

For Switzerland, there is an adequacy decision that allows the processing of personal data within the meaning of the GDPR:

https://datenschutz.hessen.de/sites/datenschutz.hessen.de/files/Schweiz_DE.pdf

The purpose of this document is to provide you with **additional** information on the processing of personal data by TELSONIC GmbH / Germany beyond the data protection declaration of TELSONIC AG.

1 Terms

The terms used below follow the definitions of Article 12 (1) of the General Data Protection Regulation (DSGVO) and §2 of the Federal Data Protection Act (BDSG). The text of the DSGVO can be viewed here: <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32016R0679&from=DE>, the text of the BDSG here: https://www.gesetze-im-internet.de/bdsg_2018/BJNR209710017.html

2 Contact

2.1 The controller for the processing

The controller within the meaning of the General Data Protection Regulation (GDPR) and other provisions of a data protection nature is:

TELSONIC GmbH

Dieter-Streng-Strasse 7

90766 Fürth

Tel.: +49 (0) 911 622104 0

E-mail: [info.de\(at\)telsonic.com](mailto:info.de(at)telsonic.com)

2.2 The Data Protection Officer

Our data protection officer is:

Volker Benke

(external) Dieter-

Streng-Straße 7

90766 Fürth

Tel.: +49 (0) 911 622104 0

E-mail: [datenschutz.de\(at\)telsonic.com](mailto:datenschutz.de(at)telsonic.com)

Data subjects can contact our data protection officer directly at any time with all questions and suggestions regarding data protection.

3 Notes on how to contact us

If a data subject contacts us by e-mail, we store the information voluntarily provided to us for the purpose of processing the enquiry and in the event that follow-up questions arise.

If a data subject contacts TELSONIC AG via the contact form on the website, TELSONIC AG will forward the information voluntarily provided to it to us, TELSONIC GmbH, for the purpose of processing the request.

With the exception of any necessary information from the authorities, this personal data will not be passed on to third parties.

Within the framework of the applicable data protection laws and technical possibilities, we make maximum efforts to ensure the security of the personal data of the person concerned. Personal data entered on the website is transmitted to us in encrypted form using the SSL (Secure Socket Layer) coding system. However, we would like to point out that data transmission on the Internet (e.g. when communicating by e-mail) can have security gaps. Complete protection of data against access by third parties is not possible.

To secure your data, we maintain technical and organisational security measures that we constantly adapt to the state of the art.

The processing of personal data in the context of contacting us is a pre-contractual measure, thus Art. 6 para. 1 lit. b DSGVO serves as the legal basis.

The personal data of the data subject shall be deleted or blocked as soon as the purpose of the storage no longer applies. Storage may also take place if this has been provided for by the European or national legislator in Union regulations, laws or other provisions to which the person responsible is subject. Data will also be blocked or deleted if a storage period prescribed by the aforementioned standards expires, unless there is a need to continue storing the data for the conclusion or performance of a contract. Automated decision-making based on the personal data collected does not take place.

4 Information on data protection for applications and in the application process

We collect and process personal data from applicants for the purpose of processing the application procedure. The processing may also take place electronically. This is particularly the case if an applicant sends us the relevant application documents electronically, for example by e-mail. If we conclude an employment contract with an applicant, the transmitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. If we do not conclude an employment contract with the applicant, the application documents will be deleted five months after notification of the rejection decision, provided that no legal obligations on our part prevent deletion. These are, for example, obligations to provide evidence in proceedings under the General Equal Treatment Act (AGG).

Automated decision-making based on the personal data collected does not take place.

5 Notes on data protection for acquisition activities

As part of our acquisition activities, we contact previous business partners (e.g. companies that had received an offer from us but had not commissioned it) as well as potential business partners (companies with which there has been no business contact to date, but which we have identified as potential interested parties via internet research). In doing so, we use first names, names, address and telephone number and email to carry out activities to initiate a contract in accordance with Art. 6 Para. 1 Letter b DSGVO. The planned storage period of your personal data is 2 years. You will find the rights as a data subject in the further course of this document.

6 Rights of the data subject

The data subject may exercise the rights set out below by contacting the above address in person or by post, clearly identifying him/herself.

6.1 Right to information

The data subject may request confirmation from us as to whether personal data concerning him or her are being processed by us. If such processing is taking place, he or she may request information from us about the following:

1. the purposes for which the personal data are processed;
2. the categories of personal data which are processed;
3. the recipients or categories of recipients to whom the personal data concerning them have been or will be disclosed;
4. the planned duration of the storage of the personal data concerning them or, if concrete information on this is not possible, criteria for determining the storage duration;
5. the existence of a right to rectify or erase personal data concerning them, a right to restrict processing by us or a right to object to such processing;
6. the existence of a right of appeal to a supervisory authority;
7. any available information on the origin of the data if the personal data are not collected from the data subject;
8. the existence of automated decision-making, including profiling, pursuant to Article 22(1) and (4) of the GDPR and, at least in these cases, meaningful information about the logic involved and the scope and intended effects of such processing for the data subject.

The data subject shall have the right to obtain information on whether personal data concerning him or her are transferred to a third country or to an international organisation. In this context, he or she may request to be informed about the appropriate safeguards pursuant to Article 46 of the GDPR in connection with the transfer.

6.2 Right of rectification

The data subject has a right to rectification and/or completion vis-à-vis us if the personal data processed concerning him or her are inaccurate or incomplete. We shall carry out the rectification without undue delay.

6.3 Right to erasure

The data subject has the right to request that we erase personal data concerning him or her without delay and we are obliged to erase personal data without delay if one of the following reasons applies:

1. The personal data are no longer necessary for the purposes for which they were collected or otherwise processed.
2. The data subject withdraws the consent on which the processing was based pursuant to Article 6(1)(a) or Article 9(2)(a) of the GDPR and there is no other legal basis for the processing.
3. The data subject objects to the processing pursuant to Article 21(1) of the GDPR and there are no overriding legitimate grounds for the processing, or objects to the processing pursuant to Article 21(2) of the GDPR.
4. The personal data have been processed unlawfully.
5. The deletion of the personal data is necessary for compliance with a legal obligation under Union or Member State law to which we are subject.
6. The personal data have been collected in relation to information society services offered in accordance with Article 8(1) of the GDPR.

6.4 Right to restrict processing

Under the following conditions, the data subject may request the restriction of the processing of personal data concerning him or her:

1. if he or she contests the accuracy of the personal data concerning him or her for a period of time that enables us to verify the accuracy of the personal data;
2. the processing is unlawful and they object to the erasure of the personal data and instead request the restriction of the use of the personal data;
3. we no longer need the personal data for the purposes of processing, but you need them for the assertion, exercise or defence of legal claims, or
4. if she has objected to the processing pursuant to Art. 21 (1) DSGVO and it has not yet been determined whether our legitimate grounds override her grounds.

Where the processing of personal data relating to them has been restricted, those data may be processed, with the exception of storage, only with their consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for reasons of substantial public interest of the Union or of a Member State.

If the restriction of processing has been restricted in accordance with the above conditions, the data subject will be informed by us before the restriction is lifted.

6.5 Right to data portability

The data subject shall have the right to receive the personal data concerning him or her that he or she has provided to us in a structured, commonly used and machine-readable format, and shall have the right to transmit such data to another controller without hindrance from us, provided that

1. the processing is based on consent pursuant to Article 6(1)(a) DSGVO or Article 9(2)(a) DSGVO or on a contract pursuant to Article 6(1)(b) DSGVO; and
2. the processing is carried out with the aid of automated procedures.

When exercising her right to data portability in accordance with paragraph 1, she has the right to obtain that the personal data be transferred directly from us to another controller, where this is technically feasible.

6.6 Right of objection

The data subject shall have the right to object at any time, on grounds relating to his or her particular situation, to the processing of personal data concerning him or her carried out on the basis of Article 6(1)(e) or (f) of the GDPR, including any profiling based on those provisions. We shall no longer process the personal data unless we can demonstrate compelling legitimate grounds for the processing which override their interests, rights and freedoms, or the processing serves the purpose of asserting, exercising or defending legal claims.

6.7 Automated decisions including profiling

The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her. This shall not apply if the decision

1. is necessary for the conclusion or performance of a contract between it and us,
2. is permitted on the basis of legal provisions of the Union or of the Member States to which we are subject and these legal provisions provide for adequate measures to

- Safeguard the rights and freedoms and legitimate interests of the data subject; or
3. takes place with the express consent of the data subject.

6.8 Right to revoke consent under data protection law

The data subject has the right to withdraw consent to the processing of personal data at any time. The revocation of consent shall not affect the lawfulness of the processing carried out on the basis of the consent until the revocation.

6.9 Right to complain to a supervisory authority

The data subject shall have the right to lodge a complaint with a supervisory authority, in particular in the Member State of his or her residence, place of work or the place of the alleged infringement, if he or she considers that the processing of personal data relating to him or her is unlawful.