

Information on the processing of personal data by TELSONIC GmbH / Germany

Please note that you are on the site of **TELSONIC AG / Switzerland**.

The legal information and privacy statement for TELSONIC AG can be found here:

<https://www.telsonic.com/en/privacy-statement-telsonic-ag/>

For Switzerland, there is an adequacy decision that allows the processing of personal data as defined by the GDPR:

https://commission.europa.eu/law/law-topic/data-protection/international-dimension-data-protection/adequacy-decisions_en

With this document we want to give you **additional** information about the processing of personal data by TELSONIC GmbH / Germany beyond the privacy policy of TELSONIC AG.

1 Terms

The terms used below follow the definitions of Article 12 (1) of the General Data Protection Regulation (GDPR) and §2 of the German Federal Data Protection Act (BDSG). The text of the GDPR can be viewed here: <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32016R0679&from=DE>, the text of the BDSG here:

https://www.gesetze-im-internet.de/bdsg_2018/BJNR209710017.html

2 Contact

2.1 The data controller

The data controller within the meaning of the General Data Protection Regulation (GDPR) and other provisions of a data protection nature is:

TELSONIC GmbH

Dieter-Streng-Strasse 7

90766 Fürth

Tel.: +49 (0) 911 622104 0

E-mail: [info.de\(at\)telsonic.com](mailto:info.de(at)telsonic.com)

2.2 The data protection officer

Our data protection officer is:

Volker Benke (external)

Dieter-Streng-Strasse 7

90766 Fürth

Tel.: +49 (0) 911 622104 0

E-mail: [datenschutz.de\(at\)telsonic.com](mailto:datenschutz.de(at)telsonic.com)

Data subjects can contact our data protection officer directly at any time with any questions or suggestions regarding data protection.

3 Notes on contact

If a data subject contacts us by e-mail, we store the information voluntarily provided to us for the purpose of processing the inquiry and in the event that follow-up questions arise.

If a data subject contacts TELSONIC AG via the contact form on the website, TELSONIC AG will forward the information voluntarily provided to it to us, TELSONIC GmbH, for the purpose of processing the request.

With the exception of any necessary information from the authorities, this personal data is not passed on to third parties.

We make maximum efforts to ensure the security of the personal data of the data subject within the scope of the applicable data protection laws and technical possibilities. Personal data entered on the website is transmitted to us in encrypted form using the SSL (Secure Socket Layer) coding system. However, we would like to point out that data transmission on the Internet (e.g. when communicating by e-mail) can have security loopholes. A complete protection of the data against access by third parties is not possible.

To protect your data, we maintain technical and organizational security measures, which we constantly adapt to the state of the art.

The processing of personal data in the context of a contact is a pre-contractual measure, thus Art. 6 (1) (b) GDPR serves as the legal basis.

The personal data of the data subject shall be deleted or blocked as soon as the purpose of the storage ceases to apply. In addition, storage may take place if this has been provided for by European or national legislation in Union regulations, laws or other provisions to which the controller is subject. Data will also be blocked or deleted if a storage period prescribed by the aforementioned standards expires, unless there is a need to continue storing the data for the conclusion or fulfillment of a contract.

Automated decision-making based on the personal data collected does not take place.

4 Notes on data protection for applications and in the application process

We collect and process personal data from applicants for the purpose of handling the application process. The processing may also take place electronically. This is particularly the case if an applicant sends us the relevant application documents electronically, for example by e-mail. If we conclude an employment contract with an applicant, the transmitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. If we do not conclude an employment contract with the applicant, the application documents will be deleted five months after notification of the rejection decision, provided that no legal obligations on our part prevent deletion. These are, for example, obligations to provide evidence in proceedings under the General Equal Treatment Act (AGG).

Automated decision-making based on the personal data collected does not take place.

5 Rights of the data subject

The data subject may exercise the rights set forth below by contacting the above address in person or by mail, clearly identifying himself/herself.

5.1 Right to information

The data subject may request confirmation from us as to whether personal data concerning him or her are being processed by us. If such processing is taking place, he or she may request information from us about the following:

1. the purposes for which the personal data is processed;
2. the categories of personal data which are processed;
3. the recipients or categories of recipients to whom the personal data concerning the data subject has been or will be disclosed;

4. the planned duration of the storage of the personal data concerning the data subject or, if concrete information on this is not possible, criteria for determining the storage duration;
5. the existence of a right to rectify or erase personal data concerning the data subject, a right to restrict processing by us or a right to object to such processing;
6. the existence of a right of appeal to a supervisory authority;
7. all available information on the origin of the data, if the personal data is not collected from the data subject;
8. the existence of automated decision-making, including profiling, pursuant to Art. 22 (1) and (4) of the GDPR and – at least in these cases – meaningful information about the logic involved and the scope and intended effects of such processing for the data subject.

The data subject has the right to request information on whether personal data concerning him or her is transferred to a third country or to an international organization. In this context, he or she may request to be informed about the appropriate safeguards pursuant to Art. 46 GDPR in connection with the transfer.

5.2 Right of rectification

The data subject has a right of rectification and/or completion towards us if the personal data processed concerning him or her are inaccurate or incomplete. We shall carry out the rectification without undue delay.

5.3 Right to deletion

The data subject has the right to request that we delete personal data concerning him or her without undue delay, and we are obliged to delete personal data without undue delay, if one of the following reasons applies:

1. The personal data is no longer necessary for the purposes for which it were collected or otherwise processed.
2. The data subject revokes the consent on which the processing was based pursuant to Article 6 (1) (a) or Article 9 (2) (a) of the GDPR, and there is no other legal basis for the processing.
3. The data subject objects to the processing pursuant to Article 21 (1) of the GDPR and there are no overriding legitimate grounds for the processing, or objects to the processing pursuant to Article 21 (2) of the GDPR.
4. The personal data has been processed unlawfully.
5. The deletion of the personal data is necessary for compliance with a legal obligation under Union or Member State law to which we are subject.
6. The personal data was collected in relation to information society services offered pursuant to Article 8 (1) GDPR.

5.4 Right to restriction of processing

Under the following conditions, the data subject may request the restriction of the processing of personal data concerning him or her:

1. if the data subject disputes the accuracy of the personal data concerning him or her for a period enabling us to verify the accuracy of the personal data;
2. the processing is unlawful, the data subject objects to the erasure of the personal data and instead requests a restriction on the use of the personal data;
3. we no longer need the personal data for the purposes of processing, but the data subject needs it in order to assert, exercise or defend legal claims, or

4. if the data subject has objected to the processing pursuant to Art. 21 (1) GDPR and it is not yet clear whether our legitimate grounds override his or her grounds.

Where the processing of personal data relating to the data subject has been restricted, that data may be processed, with the exception of its storage, only with the consent of the data subject or for the establishment, exercise or defense of legal claims, or for the protection of the rights of another natural or legal person, or for reasons of substantial public interest of the Union or of a Member State. If the restriction on processing has been restricted in accordance with the aforementioned conditions, the data subject will be informed by us before the restriction is lifted.

5.5 Right to data portability

The data subject shall have the right to receive the personal data concerning him or her that he or she has provided to us in a structured, commonly used and machine-readable format, and shall have the right to transmit such data to another controller without hindrance from us, provided that

1. the processing is based on consent pursuant to Article 6 (1) (a) GDPR or Article 9 (2) (a) GDPR or on a contract pursuant to Article 6 (1) (b) GDPR and
2. the processing is carried out with the help of automated procedures.

When exercising his or her right to data portability pursuant to paragraph 1, the data subject shall be entitled to have the personal data transferred directly from us to another data controller, where technically feasible.

5.6 Right of objection

The data subject shall have the right to object at any time, on grounds relating to his or her particular situation, to the processing of personal data concerning him or her carried out on the basis of Article 6 (1) (e) or (f) GDPR; this shall also apply to any profiling based on these provisions. We will no longer process the personal data unless we can demonstrate compelling legitimate grounds for the processing which override the data subject's interests, rights and freedoms, or the processing serves the purpose of asserting, exercising or defending legal claims.

5.7 Automated decisions including profiling

The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her. This does not apply if the decision

1. is necessary for the conclusion or performance of a contract between him or her and ourselves,
2. is permitted by Union or Member State law to which we are subject, and that law contains suitable measures to safeguard the rights, freedoms and legitimate interests of the data subject, or
3. takes place with the express consent of the data subject.

5.8 Right to revoke consent under data protection law

The data subject has the right to withdraw consent to the processing of personal data at any time. The revocation of consent shall not affect the lawfulness of the processing carried out on the basis of the consent until the revocation occurs.

5.9 Right to complain to a supervisory authority

The data subject has the right to lodge a complaint with a supervisory authority, in particular in the Member State of his or her residence, place of work or place of the alleged infringement, if he or she considers that the processing of personal data concerning him or her is unlawful.